



ARIZONA BOARD OF FINGERPRINTING

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Final Minutes for Regular Session Meeting

Held July 1, 2005, at 8:00 a.m.

2222 West Encanto Blvd., Suite 350, Phoenix, Arizona

Board Members

Mike LeHew, Department of Economic Security, Chair
Kim Pipersburgh, Department of Health Services, Vice Chair
Alvin Vasicek, Administrative Office of the Courts
Lisette Flores, Department of Education
Arthur W. Baker, Department of Juvenile Corrections

Executive Director

Dennis Seavers

CALL TO ORDER AND ROLL CALL

Mr. LeHew called the meeting to order at 8:12 a.m. and conducted a roll call. The following members were present: Mike LeHew, Alvin Vasicek, Lisette Flores, and Lisa Wynn (alternate member representing the Department of Health Services). Ms. Wynn was present telephonically. The following member was absent: Arthur W. Baker.

CALL TO THE PUBLIC

Mr. LeHew made a call to the public. There were comments from members of the public.

EMPLOYEE COMPENSATION

Ms. Wynn indicated that the Department of Health Services would like to have comparative data from other agencies, especially similar-sized boards, for employee salaries or wages. She had

spoken with Mr. Seavers about getting this data, although Mr. Seavers had not yet been able to get a final response from the Department of Administration (“ADOA”). Mr. Seavers said that Joanne Carew, Classification and Compensation Manager at ADOA, indicated that the response would not be immediate because her division was occupied with the 2005 general salary adjustment. Furthermore, she asked him to narrow the Board’s data request because she believed that ADOA could not provide the particular salaries of employees at other public agencies. Ms. Carew said that she would prefer that the Board’s request be limited to averages for agencies that have a similar number of employees and comparable functions.

Ms. Wynn stated that she believed the salary data the Board was requesting was public record. Mr. Seavers agreed that it probably was, but he said ADOA believed it could only release salary data if those data were “for the good of the public.” Mr. Seavers said it was unclear what the phrase “for the good of the public” would mean in specific cases.

After discussion of what sort of data would be most useful for the Board, the members agreed to hold a final meeting to address employee compensation, with the hope that ADOA might be able to provide useful data.

Ms. Flores moved that the Board recess, and Mr. Vasicek seconded. The motion passed, 4-0. The Board recessed at 8:33 a.m. The Board reconvened at 8:34 a.m. Mr. Vasicek made a motion, and Ms. Flores seconded, to have the Board members meet again within two weeks to discuss employee compensation. The motion passed, 4-0.

ADJOURNMENT

Ms. Flores made a motion to adjourn the meeting, and Mr. Vasicek seconded. The motion passed, 4-0. Mr. LeHew adjourned the meeting at 8:40 a.m.

Minutes approved on September 9, 2005

Dennis Seavers, Executive Director